



Groupe Boucheries Nivernaises CSR Manifesto 2026

Aware of our role within the industry and of the impact of our activities, we have chosen to structure our corporate social responsibility approach. A comprehensive review highlighted the strong foundations already in place, the expectations of our stakeholders, and the need to formalise our commitments in order to steer our actions through a coherent and long-term CSR strategy, with a clearly defined roadmap.

To achieve this, we have established dedicated governance and structured our approach around five key pillars, translated into an ambitious action plan supported by clear commitments and tangible initiatives for the years ahead.

Our Five Pillars

1. SUPPORTING OUR BREEDERS, FARMERS AND PRODUCERS, AS WELL AS LOCAL REGIONS AND THE WIDER SUPPLY CHAIN
2. PROTECTING THE ENVIRONMENT AND NATURAL RESOURCES
3. ENSURING EXCELLENCE, TRANSPARENCY AND CUSTOMER SATISFACTION
4. PUTTING PEOPLE AT THE HEART OF OUR BUSINESS
5. INNOVATING IN SUPPORT OF OUR EXPERTISE AND SUSTAINABILITY



Supporting Our Producers, Local Regions and the Supply Chain



Our Commitment

Farmers and breeders are our foremost partners, and they are as much at the heart of our company as they are of our passion for the trade. We have always worked closely alongside them. They are the guardians of the quality that defines our brand, and we cultivate long-term relationships built on trust and a deep understanding of their practices.

Our Key Actions

- **We place particular importance on animal welfare** by selecting committed farmers and ensuring that breeding and end-of-life conditions meet both our own standards and those of the industry, within a continuous improvement approach. We remain true to one of our longstanding convictions: the quality of meat begins with the quality of farming.
- **We develop long-term relationships with our producers**, market gardeners and breeders in order to maintain control over our supply chain and respond precisely to our customers' expectations.
- **Deeply rooted in our local regions, and working alongside our international partners**, we fully embrace our role as a committed stakeholder within the industry. We aim to support regional economies, contribute to the vitality of the Rungis Market — a cornerstone of French gastronomy — and promote the terroirs and expertise that are central to our profession.

Protecting the Environment and Natural Resources

Our Commitment

As the environment and nature form the common foundation of both our business and our profession, we are committed to reducing our impact on the climate, preserving natural resources, and developing practical biodiversity initiatives in order to pass on protected ecosystems and thriving rural landscapes to future generations.

Our Key Actions

- **Carry out an initial carbon assessment covering Scopes 1, 2 and 3**, and establish a prioritised transition plan from 2026 onwards.
- **Monitor our consumption levels** and implement a reduction plan, with a particular focus on optimising our entire logistics chain.
- **Combat food waste and ensure rigorous management of meat, fruit and vegetable waste** through sorting, recycling and recovery programmes.
- **Develop a biodiversity project by 2030** focused on forestry management, agricultural practices, soil preservation and wildlife protection.



Ensuring Excellence, Transparency and Customer Satisfaction

Our Commitment

Customer trust and satisfaction are at the heart of our and decision-making. We continuously adapt our offering to evolving consumption habits while maintaining the level of quality on which our reputation has been built, with the aim of developing lasting relationships founded on trust, service and customer loyalty.

Our Key Actions

- **We guarantee full and transparent traceability across all our products,** l'ensemble de nos produits, supported by precise specifications regarding their origin, certifications and farming practices. The rigorous and demanding management of our sourcing enables us to respond accurately, reliably and efficiently to our customers' requirements.
- **We attach the utmost importance to customer service, based on availability, responsiveness and adaptability** to a wide range of expectations. This same level of commitment applied to our products helps maintain the enduring trust of our customers over time.
- **We aim to broaden our offering, notably through the inclusion of fruit and vegetables,** as well as additional product ranges tailored to specific dietary expectations.
- **The Group is also committed to the collective of engaged stakeholders at Rungis Market,** working alongside other market operators to help advance industry practices and uphold high environmental, social and gastronomic standards.



Putting People at the Heart of Our Business

Our Commitment

Our teams are what bring our profession to life. Their passion, expertise and team spirit contribute directly to the quality of our products and services, in keeping with our longstanding traditions. We are committed to creating working environments that reflect our family values and professional standards, while safeguarding the health and wellbeing of our employees.



Our Key Actions

- **Ensure a safe and respectful working environment**, with close attention paid to health, safety and working conditions.
- **Strengthen occupational risk prevention measures**, workstation ergonomics and equipment adaptation.
- **Actively contribute to the development of our sector** through our involvement in professional federations and trade organisations. We also support sponsorship initiatives and partnerships with schools, convinced that passing on knowledge and expertise is essential to the long-term future of our profession.

Innovating in Support of Our Expertise and Sustainability

Our Commitment

We continuously evolve our tools and processes in order to actively contribute to the development of our profession, strengthen our resilience, ensure ever-greater traceability and support the evolution of our activities. For us, innovation is a driver of both quality and long-term sustainability, fully aligned with a responsible development approach.

Our Key Actions

- **Invest in meaningful innovation:** digital tools for orders and delivery routes, logistics optimisation, preservation technologies, and the development of new offerings integrating sustainability considerations.
- **Strengthen cybersecurity, food defence and data protection** measures to ensure the security of our systems.
- **Accelerate the digitalisation of our processes** (ERP systems, traceability, CSR indicators and dashboards) in order to better manage our operations, secure our activities, assess our impacts and support our teams in their day-to-day work.

Our Promise

We have chosen a CSR approach that reflects who we are: demanding, practical, true to our values and focused on the future. Our ambition is to structure and showcase the good practices already in place, while continuing to make progress towards our objectives — without overstatement, but with a clear direction.

We see our sustainability project as a natural extension of our history, combining high standards with passion for our profession, while never losing sight of the fact that our work ultimately finds its purpose in kitchens and on people's plates.

